

PRIVACY NOTICE

This Privacy Notice is pertaining to an initiative being conducted by Novo Nordisk Education Foundation and Embassy Office Parks REIT being called Novohealth@Embassy Manyata health an initiative including participation in the Running Club. This Privacy Notice describes how and why Novo Nordisk Education Foundation (collectively referred to as “we”, “us” or “our”) might collect, store, use and/or share (process) your information when you engage with us for the activities under Novohealth@Embassy Manyata initiate. We will process any personal data about you in accordance with this Notice and with applicable law.

1. HOW DO WE COLLECT PERSONAL DATA ABOUT YOU?

We get your personal data from the following sources:

- From you directly

2. WHY DO WE PROCESS YOUR PERSONAL DATA?

We process personal data about you for the following purposes:

- We use personally-identifiable information to enable you to participate in activities under Novohealth@Embassy Manyata initiative.
- To enable us to contact you about information pertaining to Novohealth@Embassy Manyata initiative from time to time through emails, messages, chatbots etc.

3. WHAT PERSONAL DATA DO WE PROCESS ABOUT YOU?

For the purposes described above in Section 2, we may process the following types of personal data:

- Contact information (name, Official email ID, telephone number)
- Birth year
- Gender
- Organisation you are working for (within Manyata Tech Park)
- Shirt size

4. WHY ARE WE ALLOWED BY LAW TO PROCESS YOUR PERSONAL DATA?

Our processing of your personal data requires a legal basis. By law, we are allowed to process your personal data described above in Section 3 based on the consent provided by you.

5. HOW DO WE SHARE YOUR PERSONAL DATA?

We may share your personal data with:

- Health authorities
- Partner companies that assist us (IT/ logistic service providers)

7. HOW LONG WILL WE KEEP YOUR PERSONAL DATA?

We will keep your personal data for the following period of time:

- For as long as the Novohealth@Embassy Manyata initiative is ongoing. Your personal data shall be deleted thereafter.

8. WHAT ARE YOUR RIGHTS?

In general, you have the following rights:

- You can get an overview of what personal data we have about you
- You can get a copy of your personal data in a structured, commonly used and machine-readable format
- You can get an update or correction to your personal data

Contact us at nnef@novonordisk.com with questions or requests relating to these rights.